

Request for Information No. IV
RFP No. 21/22-02 Human Resources and Substitute Management Systems
December 1, 2021

Response to Proposers' Questions

4.1 **Question:** I just wanted to inquire if you are still accepting RFPs for the posting I saw for a Human Resources and Substitute Management Systems for Irvine Unified School District.

Answer: This RFP is not specific to Irvine USD, and Ed Tech JPA has extended the proposal due date until 12:00pm on January 11, 2022. We have also extended the deadline for submission of questions to 12:00pm on December 13. Please see Addendum No. I for details related to the RFP timeline.

4.2 **Question:** The requirements for this RFP are extensive. Why should vendors spend the time to respond to this RFP?*

*Question paraphrased

Answer: Ed Tech JPA recognizes that the RFP is extensive and will take some time to complete. Human Resources and substitute management systems are very complex and the RFP was written in an attempt to gain insight into the capabilities of available solutions. While writing a more simple RFP would have simplified the process for both Ed Tech JPA and Vendors the concern would be that Ed Tech JPA Members cannot get an adequate feel for each available Solution. Our team has extended the due date for proposals until January 11, 2022 in light of the time required for Vendors to respond to such a complex RFP. Please also keep in mind that Vendors can respond to only sections for modules that they offer (For example a Vendor who does not offer substitute management would not be required to respond to that section to be considered for other sections). We sincerely hope the updated timeline will work for your team.

Ed Tech JPA is comprised of 92 agencies representing over 1,250,000 students and is still growing. Our members include school districts, county offices of education, charter schools and charter organizations, municipalities and community colleges. All public agencies in California (and some outside of California) can join the JPA for free and leverage contracts from any of our procurements (including procurements and contracts finalized before they join the JPA). Vendors who have been awarded Ed Tech JPA agreement for previous procurements have found the availability of agreements resulting from a formal procurement to be valuable. The Ed Tech JPA's goal is to allow vendors to respond to a single RFP, allowing nearly any public agency to piggyback off of our procurement process that meets the highest standards for public contracts. Streamlining the procurement process allows members additional time for implementation and it is our mission to make contracting and the implementation process a better experience for Vendors and Members alike.